

Pastor's Report

Dear members and friends of TCP. Every year I write a report for the personnel committee listing some accomplishments and goals. I think it would be good to share that with you as my pastor's report for the annual report.

In 2013 there were 2 baptisms, 4 weddings, and 5 memorials. Each of these services represented milestones in the lives of our loved ones at TCP and it was a privilege to be able to provide a pastoral presence in each instance. It would be impractical to list every achievement made over the last year as there are so many different aspects of this position and what it means to be pastor of a congregation, such as preaching, teaching, pastoral care, leading worship services, communicating with members of the congregation, establishing relationships with them and with the community, moderating session and deacons, and serving on Presbytery Committee on Ministry and attending and participating at Presbytery meetings.

I would say my achievements beyond fulfilling the above mentioned aspects of this position would center around certain confidential "crisis managements" that occur every once in a while, helping members to come to an awareness of their God-given talents and potential and achieving them, especially when it comes to participating in the life of the church, encouraging participation in all aspects of the congregation.

I enjoy playing music with others in worship.

Another major accomplishment has been continuing to be a visible member of the Grand Lake community and being a good representative of Trinity Church to them, especially in theater and as a member of Rotary. My participation in RMRT has helped, I believe, to bring visitors to our church during the summer months. Having Rotary meet at the church has increased our visibility also.

The achievement of which I am most proud is that from day one and continuing to this day, I see myself not only as pastor of the congregation but as trusted friend and confidant who loves and endeavors to treat every member equally. I have come to love the people of this church as I have in no other church that I have served. I believe they feel that love and trust and respond to it very positively. I believe I have helped to create an atmosphere of sincere love in which members of the congregation look to the spiritual and physical welfare of one another in a way that is pleasing to God. The Grand Angels ministry has flourished because of the sincere dedication of all of those (mostly women of our church and community) who oversee and do the hard work of that ministry. I have been proud to be a "cheer leader" for their ministry and I believe I have helped to create an atmosphere of support in the church for their good work. The Deacons continue to care for members of our congregation through their generous giving through their love offering and missions expenditures. I have been fortunate to be able to lead and direct them in this endeavor.

Three new deacons were elected and trained so that their ministry of caring can be revitalized through "hands on" communication with members of the congregation. They will take an

active role in attending to the spiritual and physical needs of the congregation, in addition to assisting with the deacon love offering and mission.

We have a wonderful session who understands their mission and calling and each member steps up to ensure a successful carrying out of God's work at Trinity Church. We are a collegial session and we understand that we are all called to show God's love through the work we are called to do. I believe I have helped to nurture this understanding. This has not always been the case in past sessions before my time here as I understand it. My main calling and accomplishment never ends - to preach God's love, to teach that we are all children of God who are called to show and share the amazing love of God. If I am successful in that calling, then all the accomplishments, little and big, will happen.

Goals from last year that have been met.

1. To be better organized, to keep updated files, to continue with more bible study, (the bible studies held at the manse have been very positively received and are appreciated. ***I do have a better file system. Lunch bunch is a new Bible study that meets at the church. Bible studies at the manse have continued through the year.***

2. To encourage those who know about members situations that need the pastor's attention and care to let me know so I can better attend to their needs. ***Our email system is now doing a good job in keeping people informed of needs of the congregation. People have been coming to me more about known needs. The deacons will be better able to assist in this as they begin their revitalization efforts with 3 new members.***

3.1 would like to do a better job of encouraging giving to the church now and in the future. Establishing a Gifts and Will program could be a major benefit to the church. ***I have increased the number of stewardship sermons. We held a "church finance 101" gathering after church that was very well received. We will hold more so that summer people can attend. Wills and gifts material were distributed with more to come.***

4.1 would like to set up an automatic response system through the office, when gifts, donations are given to the church for whatever purpose. I would like to be able to respond immediately with a thank you to be mailed out. Right now it's kind of "catch as catch can". People's gifts deserved to be recognized and thanked by the pastor and I haven't done as good a job at that as I can. The office can help me with this, if I were to create a thank-you letter that would be appropriately changed to suit the occasion ahead of time. This would include routine annual giving to the operating fund that most members make throughout the year. ***This has been accomplished. A system is in place where I can send acknowledgement and thank you notes to people who give to the church.***

Goals for 2014

I would like to continue with the further establishing and implementing of last year's goals. I would like to expand on the Wills emphasis material, perhaps even bring in a speaker who is well versed in such matters.

*Continue teaching stewardship and encourage giving to the church.
Bring the Deacons' work and ministry back to a revitalized level.
Have monthly Deacon meetings with agenda.
Have session meetings scheduled well ahead of time so that there's no confusion.
More informative Deacon and Elder training.
Meet on a more regular basis with both clergy groups in Grand County.
Continue to support Grand Angels ministry.*

I would like to again acknowledge how wonderful the people of this church are to me and my family. The expansion of the manse is the obvious illustration of this, but they have been so kind and loving in so many other ways as well. They are so supportive of our decision to educate the kids in Steamboat, and we are all so grateful for their show of support. It is not the ideal situation, but we are making it work because we want to find a way to be able to continue here in Grand Lake as your pastor and family. As it turns out the family is like so many of our dedicated members in that they are "snow birds" living elsewhere during the school year, however, they go to more snow, not less!!!! And, they are able to come home on week-ends and holidays and all summer.

Submitted with respect, love and appreciation.

David

TRINITY GUILD ANNUAL REPORT 2013

January had us taking down Christmas decorations. We enjoyed having David Heil do discussions based on the Presbyterian Women's magazine, Horizons, on the beatitudes in the book of Matthew. We discussed and planned the Memorial Service for Jim Feucht in May. The service was excellent and we had a good turnout for the luncheon. We had a retreat planned with Debbie Christian but that has been postponed until 2014.

In June, we held our Afternoon Tea and Fashion Show at the church with the clothes from Changes, Samaritan Ministries thrift store, and nice donations. We had a variety of teas and a lovely assortment of delicious things to eat. The hat contest was won by Lois Sauer and Vickie Ivy, who made an old hat look new. The models were excellent and we had most them from other churches. They were Pam Lacy, Karen Richards, Dana Holen, Laurie Ray, Beej Self, Casey Herk, Mary Vanderkooy and Delia Smith. They were an enthusiastic lot and the clothes were extraordinarily nice this year. Jewelry, scarves, shoes and purses were also modelled and sold. Casey Herk was our exceptional speaker and Lois Sauer was our grand commentator who did a grand job of keeping up with the models describing their grand looking outfits.

In August, we were pleased to have Barbara Shull do her music program again, along with Dot Weber singing a few tunes. Tasteful salads were prepared by those who came and a lovely dessert of sherbert and cookies prepared by Sue Hurt. Sue also decorated the tables with her musical table runners and flowers. We went to the sanctuary for the delightful music program.

Trinity sponsored the potluck fellowship hour after the Jazz Sunday concert which was very well attended and we had a fine array of treats for everyone. The choir and brass combo made for an excellent morning of worship with music.

An All Church Thanksgiving brunch was held on November 17...right after church. We had a great turnout and ate two turkeys, ham and a host of delicious dishes and desserts. Thanks everyone for contributing.

On December 1, we decorated for the church right after services. Several people stayed, we had treats and warm drinks. Thank you all---many hands make fast work!

We are pleased to announce we have a librarian. Jean Cross volunteered and we will soon have a new location for the library and lots of organizing to do.

As to the kitchen: Guild has completed its commitment to raise funds for the kitchen. Session approved a plan that costs way more than Guild's plan for the kitchen (which was not presented by an architect's drawing to session for some reason), so they will supplement the additional money needed for the new plan which will move the whole kitchen into the stage area. Thanks to Bob Scott's store selling eight of our antique railroad plates, our total now for the kitchen is \$9,380. We have a few plates left! Again, thank you all for the grand donations towards the efforts over the past five or six years to raise this amount. And, thanks to the men's group for their kind donation towards the flooring. Many of you worked hard at the Trash 'n Treasure Sales for this to come about. This will hopefully be done by Easter.

Deann Tibbetts, Trinity Guild President

NOMINATING COMMITTEE REPORT FOR 2013

The Trinity Church in the Pines nominating committee was consisted of one deacon, Peter Rempel, one member from the congregation (Tom Stark) and one elder, (Sara Moran). This committee was charged with finding replacements for 3 deacons (Bob Scott, Karen Gilbert and Peter Rempel) and 3 elders (Geoff Elliott, Connie Williams and Karenann Manley).

Dale Baan (2 year commitment), Jill Buckingham (2 year commitment) and Harry Canon (1 year commitment) graciously agreed to volunteer for these positions as deacons.

Geoff Elliott reupped for another 2 year term as elder, Robert Spaet agreed to fill Connie Williams' position and Larry Bacon agreed to take Karenann Manley's position.

We thank Peter Rempel, Bob Scott and Karen Gilbert for their service to Trinity Church in the Pines.

We thank Dale Baan, Jill Buckingham and Harry Canon for agreeing to be deacons at Trinity.

We thank Robert Spaet, Larry Bacon and Geoff Elliott for agreeing to be elders.

Respectfully submitted,

Sara Moran

CLERK OF SESSION 2013 ANNUAL REPORT
2014 ANNUAL CONGREGATIONAL MEETING
February 16, 2014

- The Annual Statistical Report to Presbytery was completed on time and accepted by Denver Presbytery.
- Clerk's Annual Questionnaire For Year Ending December 31, 2013 was completed on time and accepted by Denver Presbytery.
- The 2012 Session Records Review with Denver Presbytery was completed and accepted without exceptions.
- Church insurance policies (General Property & Liability and Workman's Compensation) were reviewed for coverage and premium costs and Session approved the recommendation that we stay with Church Mutualj as after Church Mutual adjusted our policy rates.
- All short and long term contracts the church has with vendors were reviewed and adjustments to contracts and/or vendors were made as approved by Session.
- Membership as of December 31, 2013 is 112 members
 - Full Membership 75
 - Affiliate Membership 37

Faithfully submitted,

Bob Gahan, Clerk of Session

A LOOK AT TCP'S FINANCIAL PICTURE FOR OPERATIONS

	Jan - Dec 13	2014 approved
610 · PASTOR-RELATED		
611 · Pastor's Salary	30,500.04	30,500.00
612 · Pension/Health Insurance	23,280.96	24,625.00
613 · Pastor's Workers Comp	480.00	480.00
614 · Pastor Mileage Expense	3,352.13	3,300.00
615 · Housing Allowance	14,000.04	14,000.00
617 · Books/Supply/Mtgs	511.19	500.00
618 · Guest Speaker/Travel	0.00	100.00
621 · Manse Electric	1,368.00	1,409.04
622 · Manse Gas	948.47	995.89
623 · Manse Water and Sewer	770.00	812.00
624 · Manse Maintenance & Repairs	567.97	500.00
625 · Manse Trash Removal	476.04	509.00
626 · Cell and internet allowances	1,800.00	1,800.00
Total 610 · PASTOR-RELATED	80,019.84	79,530.93
640 · FACILITIES		
641 · Custodian	4,680.00	4,680.00
642 · Trash Removal	780.00	835.00
643 · Insurance	3,612.00	3,425.00
644 · Church Gas	2,096.31	2,200.00
645 · Church Electric	1,232.70	1,300.00
646 · Church Water & Sewer	770.00	812.00
647 · Telephone Expense	612.74	613.00
648 · Snow Plowing/Removal	815.00	640.00
649 · Repairs and Maintenance	6,515.51	3,000.00
Total 640 · FACILITIES	21,114.26	17,505.00
650 · PROGRAMS		
651 · Christian Education	179.95	250.00
652 · Youth	985.02	1,500.00
653 · Music and Organ	852.00	750.00
654 · Membership	907.76	200.00
655 · Worship	195.06	900.00
656 · Session Expenses	227.95	200.00
659 · Secretarial	17,499.96	18,700.00
663 · Office Supplies	172.16	200.00
664 · Advertising and Promotion	1,298.00	2,500.00
665 · Postage and Delivery	522.28	560.00
666 · Printing and Reproduction	979.55	780.00
667 · Computer and Internet Expenses	980.58	1,000.00
668 · Payroll Taxes - Secretary	1,338.84	900.00
669 · Miscellaneous program expense	855.00	600.00
Total 650 · PROGRAMS	26,994.11	29,040.00

670 · OUTREACH

671 · Presbytery Missions	1,000.00	500.00
672 · Per Capita	2,308.00	2,370.00
673 · Pastor's Discretionary	2,500.00	0.00
674 · Deacons' Designated Missions	400.00	2,000.00
Total 670 · OUTREACH	6,208.00	4,870.00

Total Operating Expenses	134,336	130,946
adjusted for pass thrus and inkind	5,206	
	129,130	130,946

Prepared by Deb Gahan, Treasurer 1/15/14